



CONTRACTOR PRIVACY NOTICE

Revision Date: [REDACTED]

The purpose of this Contractor Privacy Notice (“**Notice**”) is to inform contractors (collectively, “contractors” or “you”) of Toyota Motor North America and its affiliated companies, including but not limited to Toyota Motor Credit Corporation, Toyota Motor Sales, USA, Inc., Toyota Motor Corporation, Toyota Connected North America, Inc., Toyota Financial Savings Bank, Toyota Research Institute, Inc., AirFlite, Inc., Caltex Design Research, Inc., TABC, Inc., Toyota Logistics Services, Inc., Toyota Motor Engineering & Manufacturing North America, Inc., Toyota Battery Manufacturing, Inc., and Toyota Motor Manufacturing (collectively, the “**Company**” or “**we**” or “**us**”) of, among other things, the categories of Personal Information (as defined below) that we collect, the purposes for which we use and disclose such Personal Information, and your data privacy rights.

For purposes of this Notice, “*Personal Information*” is information that identifies, relates to, describes, is reasonably capable of being associated with, or could reasonably be linked, directly or indirectly, with an identifiable person. In addition, “Sensitive Personal Information” is Personal Information that requires special handling under applicable law. Personal Information and Sensitive Personal Information do not include deidentified or aggregated information, which includes data that is not reasonably capable of identifying you or being linked to you, and do not include certain publicly available information.

This Notice applies only to information that we collect about you in connection with your contractual relationship with us. To learn more about Toyota Motor North America’s metrics for how it processes all California residents’ data privacy requests, please review the “Metrics for Requests by California Residents” section of Toyota Motor North America’s website privacy notice at <https://www.toyota.com/support/privacy-notice/>.

Toyota is a participating organization under the EU-U.S. Data Privacy Framework, the UK Extension to the EU-U.S. DPF, and the Swiss-U.S. Data Privacy Framework as set forth by the U.S. Department of Commerce (collectively, “DPF”). Please visit <https://dataprivacyframework.toyota.com/> to learn about how we process Personal Information we receive from the European Union, the United Kingdom, and Switzerland in reliance on the DPF (“DPF Personal Information”) and your rights. If there is any conflict between the terms of this Notice and the applicable DPF principles, the applicable DPF principles shall govern for any DPF Personal Information. To learn more about the DPF program and to view our certification, please visit the DPF website at <https://www.dataprivacyframework.gov/list>.

TABLE OF CONTENTS

- 1. Collection and Use of Personal Information
- 2. Collection and Use of Sensitive Personal Information
- 3. Additional Purposes for Using Personal Information
- 4. Disclosing Your Personal Information
- 5. Selling or Sharing of Personal Information
- 6. Opt-Out Preference Signals
- 7. Retention of Your Information
- 8. Summary of 12-Month Personal Information Handling Practices
- 9. Your Privacy Rights
- 10. Contact Us
- 11. Updates

1. Collection and Use of Personal Information

We collect and use your Personal Information as described below and consistent with applicable laws. We may collect this Personal Information directly from you, recruiters, background check providers, healthcare providers, your former employers, public sources, and widely distributed media.

Category of Personal Information	How We Use the Personal Information
Contact Information: such as your name, home and work address, personal and work telephone numbers, personal and work email addresses, and work-related identification numbers.	We will use this information to open and maintain your business records, communicate with you for internal business purposes or emergencies, maintain an internal contractor directory and grant you access to internal systems and facilities.
Work Assignment-Related Information and Qualifications: such as position assigned to, previous assignments, education, awards, qualifications, certificates, licenses, professional memberships, compensation information, time and attendance, eligibility for and participation in award programs, minor work permit information (including school information), and any other information you choose to provide in your	We will use this information to assess your suitability for assignments, conflicts of interest reporting, to fulfill our obligations to regulators (including demonstrating the suitability of contractors for their role), to facilitate payment to vendors related to your assignment, and for workforce retention analysis (including by using this information to train our artificial intelligence models and systems).

Category of Personal Information	How We Use the Personal Information
resumes and/or applications as well as skills and experience over the contracted period.	
Age and National Identification Information: such as your date of birth, country of birth or the country where you are a registered national or citizen, language, and any visa or other right to work.	We will use this information to fulfill our obligations to relevant government authorities.
Health and Disability Records: such as information relating to any disability or health condition that is relevant to your assignment, including the results of any contractual relationship (before, during and/or after) physical or screening examination, alcohol and/or drug testing.	We will use this information to ensure compliance with any Toyota and/or government agency health and safety protocols, address our legal obligations to you, make any adjustments required to assist you in the performance of your role, determine whether you are fit to undertake tasks required by your assignment, and for workforce retention analysis (including by using this information to train our artificial intelligence models and systems).
Emergency Contact Information: information about any emergency contacts.	We will use this information to contact the designated contacts in the event of an emergency.
Financial Information: such as your bank account details.	We will use this information to reimburse you.
Travel-Related Records: loyalty reward programs, itineraries, flight, train, rental car, car service, hotel or other similar information.	We will use this information to arrange or reimburse travel, contact you during travel, as necessary with travel service providers, in an emergency situation, or to ensure compliance with any Toyota and/or government agency health and safety protocols.
Results of Background Checks and Screening: such as education verification, criminal records and driving license checks.	We will confirm your suitability for certain assignments (to the extent permitted or required by law).
References: such as opinions and comments of any previous clients or employers.	We will use this to determine your suitability for certain assignments and to fulfill our obligations to regulators (including demonstrating the suitability of contractors

Category of Personal Information	How We Use the Personal Information
	for their role to regulators and professional bodies).
Performance and Development Records: training records, records of courses and training undertaken, performance records.	We will use this information to confirm your attendance at training required for your assignment, for determining your ability to perform your assignment, and for compliance with corporate policies.
Disciplinary, Capability and Conduct Records: details of corrective action and other records relating to conduct.	We may use this information to confirm your ability to perform your assignment, to confirm compliance with rules and policies, to fulfill our obligations to regulators and for workforce retention analysis (including by using this information to train our artificial intelligence models and systems).
Absence Records: records relating to time away from assignment.	We will use this information to track attendance, confirm compliance with rules and policies, to address other issues that may arise from absences and for workforce retention analysis (including by using this information to train our artificial intelligence models and systems).
Health and Safety Records: information relating to health and safety in the workplace, accidents and near misses.	We will use this to address our legal obligations in relation to health and safety in the workplace, address our legal obligations to you, make any adjustments required to assist you in the performance of your assignment and determine whether you are fit to undertake tasks required by your assignment.
Information We Obtain from Monitoring: such as records of your use of our computer systems or the Internet, recordings from surveillance cameras on our business premises, and recordings of customer service calls.	We will use this to monitor your compliance with our internal policies and procedures, to investigate security breaches and misuse of computer equipment and systems, to protect the safety of contractors and third parties, to ensure quality, and to protect our property from theft, vandalism and damage.
Audio/Photo/Video Information: audio recordings, video recordings, or photos taken	We may use this for any business-related purpose including, but not limited to, social media, advertising, training, internal or

Category of Personal Information	How We Use the Personal Information
during the normal course of business or during voluntary business events.	external marketing, quality assurance, asset protection, safety, policy compliance, and record-keeping.
Demographic Information: Such as your ethnicity/race, disability status, veteran status, gender, and sexual orientation.	We will use this to conduct equal opportunity reviews and for reporting and monitoring where permitted or required by law and for workforce retention analysis (including by using this information to train our artificial intelligence models and systems).
Information Regarding Your Phone or Mobile Device: such as your mobile phone number and mobile phone or device billing and usage records related to your assignment.	We will use this, in accordance with applicable policies, to protect confidential information, ensure compliance with company policies, and contact you as needed to perform your assignment or share company information. We will also use this information to contact you to ensure compliance with any Toyota and/or government agency health and safety protocols.
Biometric Information: Such as body temperature, facial recognition, fingerprint or hand-punch/hand-geometry data collected by a clock.	We will use this to monitor and record your hours of work, to provide access to certain company systems, to provide physical access to certain company facilities where permitted by law, and to ensure compliance with any Toyota and/or government agency health and safety protocols.
Any Other Information: that you store on our equipment and computer systems, such as electronic communications or documents that you create or upload to our systems.	We will use this to monitor compliance with our internal rules and policies, investigate security breaches and misuse of computer equipment and systems, and in connection with our back-up and disaster recovery plans.

2. Collection and Use of Sensitive Personal Information

We may collect the following types of information in connection with your contractual relationship with us, which may be considered Sensitive Personal Information. We may collect this Sensitive Personal Information directly from you, recruiters, background check providers, healthcare providers, your former employers, public sources, and widely distributed media. We use Sensitive Personal Information for permitted purposes under California law (11 CCR § 7027(m)).

Category of Sensitive Personal Information	How We Use the Sensitive Personal Information
• Social Security, driver's license, state identification card, or passport number • Account log-in • Financial account, debit card, or credit card number in combination with any required security or access code, password, or credentials allowing access to an account • Precise geolocation • Racial or ethnic origin • The contents of a contractor's mail, email, and text messages (Unless Toyota is the intended recipient of communication) • Personal information collected and analyzed concerning a contractor's health, such as medical history, height, weight, saliva, breath, blood, urine, and/or hair samples.	• To fulfill our obligations to relevant government authorities • To administer our benefits programs • To ensure compliance with any Toyota and/or government agency health and safety protocols, address our legal obligations to you, make any adjustments required to assist you in the performance of your assignment and determine whether you are fit to undertake tasks required by your assignment. • To pay you • To monitor your compliance with our internal policies and procedures, to investigate security breaches and misuse of computer equipment and systems, to protect the safety of contractors and third parties, to ensure quality and to protect our property from theft, vandalism and damage. • To monitor and record your hours of work, to provide access to certain company systems, to provide physical access to certain company facilities where permitted by law, and to ensure compliance with any Toyota and/or government agency health and safety protocols. • To address our legal obligations in relation to health and safety in the workplace, address our legal obligations to you, make any adjustments required to assist you in the performance of your assignment and determine whether you are fit to

Category of Sensitive Personal Information	How We Use the Sensitive Personal Information
	undertake tasks required by your assignment. • For workforce retention analysis (including by using this information to train our artificial intelligence models and systems) • To conduct drug and/or alcohol testing for pre-assignment, random, reasonable suspicion, post-accident

3. Additional Purposes for Using Personal Information

In addition to the uses set forth above, we may also use the categories of Personal Information identified above:

- To comply with applicable legal and regulatory requests and obligations (including investigations);
- To establish or defend legal claims and allegations;
- For security or the prevention, detection, or investigation of fraud, suspected or actual illegal activity, violations of company policy or rules, or other misconduct;
- To seek advice from lawyers, auditors and other professional advisers; and
- To facilitate and communicate with you about events we sponsor or organize.

4. Disclosing Your Personal Information

We may disclose your Personal Information for the purposes set out in this Notice, as explicitly consented to by you, or as legally justified. We may disclose your Personal Information to:

- Service providers, contractors or other parties who provide services to us or our contractors.
- Internal staff, including members of the HR team, payroll, Toyota management in the business area to which you are assigned, directors, and IT staff, if necessary for the performance of their roles or relevant to your assignment and/or scope of work.
- Between and among Toyota and our affiliates, subsidiaries, and other companies under common control and ownership.

- Toyota designated first responders, if necessary to assist in the event of an emergency.
- A newly formed or acquiring organization if Toyota is involved in a merger, sale or a transfer of some or all of its business.
- Our business advisors, such as legal advisors, insurers, accountants and auditors, to the extent this is necessary for them to provide us with their professional services.
- Any recipient, if required to comply with the law or for a legitimate purpose such as to protect the rights and property of Toyota, our clients, and the public, and to detect and respond to suspected illegal activity and threats to the safety of any person or of our systems or services.
- With your consent and at your direction, as permitted by law.

We may disclose non-Personal Information, such as deidentified or aggregated information, with other parties. When doing so, we publicly commit to maintain and use the information in an aggregated or deidentified form and not attempt to re-identify the information, unless permitted or required by law.

5. Selling or Sharing of Personal Information

We may sell or share your Personal Information with third parties that administer the PerkSpot discount program so that you may participate in and receive the benefits of this service. However, we do not knowingly share, sell, or disclose the Personal Information of children under the age of 16. The Personal Information we may sell or share includes identifiers, any Personal Information described in the California Customer Records Act (Cal. Civ. Code § 1798.80(e)), characteristics of protected classifications under California or federal law, geolocation, and professional or employment-related information.

6. Opt-Out Preference Signals

If you visit certain Toyota websites while logged into your account, we also honor opt-out preference signals if technically capable. An opt-out preference signal is a signal that is sent by a platform, technology, or mechanism on your behalf that communicates your choice to opt-out of sharing for targeted advertisements or sale of your Personal

Information. You can learn more about implementing opt-out preference signals at <https://globalprivacycontrol.org/> or by exploring other developing technologies and services that offer this tool.

7. Retention of Your Information

We retain your information for as long as necessary to fulfill the purposes for which we collected the information, or as required by law.

8. Summary of 12-Month Personal Information Handling Practices

We provide in the chart below a summary of our prior 12-month Personal Information handling practices. You can learn more about the information we collect at or before the point of collection above in the **Collection and Use of Personal Information**, **Collection and Use of Sensitive Personal Information**, **Additional Purposes for Using Personal Information**, and **Disclosing Your Personal Information** sections.

Category of Personal Information	Sources	Business or commercial purposes of processing and disclosure and recipients of Personal Information
Identifiers , such as name, alias, postal address, unique personal identifier, online identifier, Internet Protocol address, email address, account name, social security number, driver's license number, passport number, or other similar identifiers	You, background check providers, healthcare providers, your former employers	<u>Sold</u> This category of Personal Information may have been sold to third parties that administer the PerkSpot discount program so that you may participate in and receive the benefits of this service. <u>Shared for Targeted Advertising</u> This category of Personal Information may have been shared with third parties that administer the PerkSpot discount program so that you may participate in and receive the benefits of this service. <u>Service Providers and Contractors</u> We may have disclosed this category of Personal Information with our service providers and contractors who provide services to us in relation to our human resources and business operations and process Personal Information on our behalf (including service providers for payroll, benefits, talent management, timekeeping, data storage, IT services, and other purposes). <u>Purposes of Processing</u> We may have used and disclosed this category of Personal

Category of Personal Information	Sources	Business or commercial purposes of processing and disclosure and recipients of Personal Information
		Information for other reasons, as described in greater detail in the Collection and Use of Personal Information, Collection and Use of Sensitive Personal Information, Additional Purposes for using Personal Information, and Disclosing Your Personal Information sections.
Any Personal Information described in the California Customer Records Act (Cal. Civ. Code § 1798080(e)), such as name, signature, social security number, physical characteristics or description, address, telephone number, passport number, driver's license or state identification card number, medical information, education, employment history, or bank account number.	You, background check providers, healthcare providers, your former employers	<u>Sold</u> This category of Personal Information may have been sold to third parties that administer the PerkSpot discount program so that you may participate in and receive the benefits of this service. <u>Shared for Targeted Advertising</u> This category of Personal Information may have been shared with third parties that administer the PerkSpot discount program so that you may participate in and receive the benefits of this service. <u>Service Providers and Contractors</u> We may have disclosed this category of Personal Information with our service providers or contractors who provide services to us in relation to our human resources and business operations and process Personal Information on our behalf (including service providers for payroll, benefits, talent management, timekeeping, data storage, IT services, and other purposes).

Category of Personal Information	Sources	Business or commercial purposes of processing and disclosure and recipients of Personal Information
		<u>Purpose of Processing</u> We may have used and disclosed this category of Personal Information for other reasons as described in greater detail in the Collection and Use of Personal Information, Collection and Use of Sensitive Personal Information, Additional Purposes for using Personal Information, and Disclosing Your Personal Information sections.
Characteristics of protected classifications under California or federal law, such as race, sex, national origin, citizenship status, age (40 or older), or disability status.	You, background check providers, healthcare providers, your former employers	<u>Sold</u> This category of Personal Information may have been sold to third parties that administer the PerkSpot discount program so that you may participate in and receive the benefits of this service. <u>Shared for Targeted Advertising</u> This category of Personal Information may have been shared with third parties that administer the PerkSpot discount program so that you may participate in and receive the benefits of this service. <u>Service Providers and Contractors</u> We may have disclosed this category of Personal Information with our service providers or contractors who provide services to us in relation to our human resources and business operations and process Personal Information on our behalf (including service providers for payroll, benefits, talent management, timekeeping, data

Category of Personal Information	Sources	Business or commercial purposes of processing and disclosure and recipients of Personal Information
		storage, IT services, and other purposes). <u>Purpose of Processing</u> We may have used and disclosed this category of Personal Information for other reasons as described in greater detail in the Collection and Use of Personal Information, Collection and Use of Sensitive Personal Information, Additional Purposes for using Personal Information, and Disclosing Your Personal Information sections.
Biometric information, such as fingerprint, face, hand, palm, vein patterns	You	<u>Sold</u> We have not sold this category of Personal Information with third parties. <u>Shared for Targeted Advertising</u> We have not shared this category of Personal information with third parties for targeted advertising. <u>Service Providers and Contractors</u> We may have disclosed this category of Personal Information with our service providers and contractors who provide services to us in relation to our human resources and business operations and process Personal Information on our behalf (including service providers for payroll, benefits, talent management, timekeeping, data storage, IT services, and other purposes). <u>Purpose of Processing</u>

Category of Personal Information	Sources	Business or commercial purposes of processing and disclosure and recipients of Personal Information
		We may have used and disclosed this category of Personal Information for other reasons, as described in greater detail in the Collection and Use of Personal Information, Collection and use of Sensitive Personal Information, Additional Purposes for Using Personal Information, and Disclosing Your Personal Information sections.
Internet or other electronic network activity information, such as browsing history, search history, and information regarding a contractor's interaction with our systems	You	<u>Sold</u> We have not sold this category of Personal Information with third parties. <u>Shared for Targeted Advertising</u> We have not shared this category of Personal information with third parties for targeted advertising. <u>Service Providers and Contractors</u> We may have disclosed this category of Personal Information with our service providers and contractors who provide services to us in relation to our human resources and business operations and process Personal Information on our behalf (including service providers for payroll, benefits, talent management, timekeeping, data storage, IT services, and other purposes). <u>Purpose of Processing</u> We may have used and disclosed this category of Personal Information for other reasons, as described in greater detail in the Collection and Use of

Category of Personal Information	Sources	Business or commercial purposes of processing and disclosure and recipients of Personal Information
		Personal Information, Collection and use of Sensitive Personal Information, Additional Purposes for Using Personal Information, and Disclosing Your Personal Information sections.
Geolocation data	You	<u>Sold</u> This category of Personal Information may have been sold to third parties that administer the PerkSpot discount program so that you may participate in and receive the benefits of this service. <u>Shared for Targeted Advertising</u> This category of Personal Information may have been shared with third parties that administer the PerkSpot discount program so that you may participate in and receive the benefits of this service. <u>Service Providers and Contractors</u> We may have disclosed this category of Personal Information with our service providers and contractors who provide services to us in relation to our human resources and business operations and process Personal Information on our behalf (including service providers for payroll, benefits, talent management, timekeeping, data storage, IT services, and other purposes). <u>Purpose of Processing</u> We may have used and disclosed this category of Personal Information for other reasons, as described in greater

Category of Personal Information	Sources	Business or commercial purposes of processing and disclosure and recipients of Personal Information
		detail in the Collection and Use of Personal Information, Collection and use of Sensitive Personal Information, Additional Purposes for Using Personal Information, and Disclosing Your Personal Information sections.
Audio, electronic, visual, or similar information	You	<u>Sold</u> We have not sold this category of Personal Information to third parties. <u>Shared for Targeted Advertising</u> We have not shared this category of Personal information with third parties for targeted advertising. <u>Service Providers and Contractors</u> We may have disclosed this category of Personal Information with our service providers and contractors who provide services to us in relation to our human resources and business operations and process Personal Information on our behalf (including service providers for payroll, benefits, talent management, timekeeping, data storage, IT services, and other purposes). <u>Purpose of Processing</u> We may have used and disclosed this category of Personal Information for other reasons, as described in greater detail in the Collection and Use of Personal Information, Collection and use of Sensitive Personal Information, Additional Purposes for Using Personal Information, and

Category of Personal Information	Sources	Business or commercial purposes of processing and disclosure and recipients of Personal Information
		Disclosing Your Personal Information sections.
Professional-related information, such as awards, qualifications, certificates, licenses, professional memberships, compensation information, time and attendance, and any other information you choose to provide in your resumé.	You, background check providers, your former employers	<u>Sold</u> This category of Personal Information may have been sold to third parties that administer the PerkSpot discount program so that you may participate in and receive the benefits of this service. <u>Shared for Targeted Advertising</u> This category of Personal Information may have been shared with third parties that administer the PerkSpot discount program so that you may participate in and receive the benefits of this service. <u>Service Providers and Contractors</u> We may have disclosed this category of Personal Information with our service providers and contractors who provide services to us in relation to our human resources and business operations and process Personal Information on our behalf (including service providers for payroll, benefits, talent management, timekeeping, data storage, IT services, and other purposes). <u>Purpose of Processing</u> We may have used and disclosed this category of Personal Information for other reasons, as described in greater detail in the Collection and Use of Personal Information, Collection and use of Sensitive Personal Information, Additional Purposes

Category of Personal Information	Sources	Business or commercial purposes of processing and disclosure and recipients of Personal Information
		for Using Personal Information, and Disclosing Your Personal Information sections.
Education information, such as degrees and school of attendance.	You, background check providers, your former employers	<u>Sold</u> We have not sold this category of Personal Information with third parties. <u>Shared for Targeted Advertising</u> We have not shared this category of Personal information with third parties for targeted advertising. <u>Service Providers and Contractors</u> We may have disclosed this category of Personal Information with our service providers and contractors who provide services to us in relation to our human resources and business operations and process Personal Information on our behalf (including service providers for payroll, benefits, talent management, timekeeping, data storage, IT services, and other purposes). <u>Purpose of Processing</u> We may have used and disclosed this category of Personal Information for other reasons, as described in greater detail in the Collection and Use of Personal Information, Collection and use of Sensitive Personal Information, Additional Purposes for Using Personal Information, and Disclosing Your Personal Information sections.

Category of Personal Information	Sources	Business or commercial purposes of processing and disclosure and recipients of Personal Information
Sensitive Personal Information, such as Social Security, driver's license, state identification card, or passport number; precise geolocation; racial or ethnic origin; the contents of a contractor's mail, email, and text messages (unless Toyota is the intended recipient of the communication), and processing of biometric information for the purpose of uniquely identifying a contractor.	You, background check providers, healthcare providers, your former employers	<u>Sold</u> We have not sold this category of Personal Information with third parties. <u>Shared for Targeted Advertising</u> We have not shared this category of Personal information with third parties for targeted advertising. <u>Service Providers and Contractors</u> We may have disclosed this category of Personal Information with our service providers and contractors who provide services to us in relation to our human resources and business operations and process Personal Information on our behalf (including service providers for payroll, benefits, talent management, timekeeping, data storage, IT services, and other purposes). <u>Purpose of Processing</u> We may have used and disclosed this category of Personal Information for other reasons, as described in greater detail in the Collection and Use of Personal Information, Collection and use of Sensitive Personal Information, Additional Purposes for Using Personal Information, and Disclosing Your Personal Information sections.
Inferences drawn from any of the information above.	You, background check providers,	<u>Sold</u>

Category of Personal Information	Sources	Business or commercial purposes of processing and disclosure and recipients of Personal Information
	healthcare providers, your former employers	We have not sold this category of Personal Information with third parties. <u>Shared for Targeted Advertising</u> We have not shared this category of Personal information with third parties for targeted advertising. <u>Service Providers and Contractors</u> We may have disclosed this category of Personal Information with our service providers and contractors who provide services to us in relation to our human resources and business operations and process Personal Information on our behalf (including service providers for payroll, benefits, talent management, timekeeping, data storage, IT services, and other purposes). <u>Purpose of Processing</u> We may have used and disclosed this category of Personal Information for other reasons, as described in greater detail in the Collection and Use of Personal Information, Collection and use of Sensitive Personal Information, Additional Purposes for Using Personal Information, and Disclosing Your Personal Information sections.

9. Your Privacy Rights

The California Consumer Privacy Act (“CCPA”) affords California contractors certain rights with respect to their Personal Information, subject to certain exceptions. Subject to certain limitations you have the following rights:

- (1) Right to Delete. You have the right to request us to delete the Personal Information we have collected about you.
- (2) Right to Correct. You have the right to request us to correct inaccurate Personal Information we maintain about you.
- (3) Right to Know and Access. You have the right to know and access the Personal Information we have collected about you, including the categories of Personal Information, the categories of sources from which the Personal Information is collected, the business or commercial purpose for collecting, selling, or sharing Personal Information, the categories of third parties to whom we disclose Personal Information, and the specific pieces of Personal Information we have collected about you.
- (4) Right to Data Portability. You have the right to receive the information under right (3) in a format, to the extent technically feasible, that is portable, usable, and allows you to transmit the Personal Information to a person without impediment, where the processing is carried out by automated means.
- (5) Rights Related to Sharing for Cross-Context Behavioral Advertising or Sale. You have the right to opt out of the sharing of your Personal Information for targeted advertising or the sale of your Personal Information.
- (6) Rights Related to Sensitive Personal Information. As described section above, we only use your sensitive Personal Information for permitted purposes. As such, there is no need to exercise your right to Limit Use and Disclosure of Sensitive Personal Information. Please **Contact Us** below if you have any questions.
- (7) Right to No Discrimination. You have the right not to be discriminated against for exercising any of your privacy rights. This includes us not: (a) denying you goods or services; (b) charging you different prices or rates for goods or services, including through the use of discounts or other benefits or imposing penalties; (c) providing you a different level or quality of goods or services; (d) suggesting to you that you will receive a different price or rate for goods or services or a different level or quality of goods or services; and (e) retaliating against you for exercising your privacy rights.

If you would like to exercise any of the privacy rights identified above, you may submit a request by either completing the online request form at <https://privacy.toyota.com/> or by calling us at **855-226-4048**. In some instances, we will need to verify your identity before honoring your privacy right request. We will verify your identity by asking you to provide Personal Information related to your interactions with us in the context of your contractual relationship with us. To opt-out of sale or sharing, you may also use the “*Your Privacy Choices*” link online.

For California applicants, employees, and retirees of Toyota Motor Credit Corporation, please contact the TFS Office of Privacy at TFS_Office_of_Privacy@toyota.com to exercise your rights under the California Consumer Privacy Act.

You may exercise your privacy rights through an authorized agent. If we receive your request from an authorized agent, we may ask for evidence that you have provided such agent with a power of attorney or that the agent otherwise has valid written authority to submit requests to exercise rights on your behalf. If you are an authorized agent seeking to make a request, please contact us at **855-226-4048**.

10. Contact Us

If you have any questions about this Notice, or to request this Notice in another format, please contact Office.of.Privacy@toyota.com.

11. Updates

We may update this Notice from time to time. If we make changes, we will notify you by revising the date at the top of this Notice. We may also provide you with an additional notice (such as by sending you a notification), in connection with making material changes to this Notice. We encourage you to review this Notice regularly to stay informed about our information practices and the choices available to you.